

## **Servant Leader Intern Job Description**

Date: May 29, 2017 - July 28, 2017

Organization: United Way of the Greater Dayton Area

Stipend: \$2,700

### **Nature and Scope**

United Way of the Greater Dayton Area (UWGDA) sponsors the Montgomery County Freedom Schools Collaborative. The CDF Freedom Schools® program is an educational and cultural enrichment program. Our program provides summer learning for children, to address summer learning loss, and strengthens parent and community involvement. We serve children who have completed kindergarten through eighth grade for six weeks delivering integrated reading, conflict resolution, and social action in an activity-based curriculum to promote social, cultural, and historical awareness.

College students play a key role in the Children's Defense Fund Freedom Schools program as Servant Leader Interns. Servant Leader Interns are responsible for the front-line care and nurturing of the children. Using the Integrated Reading Curriculum, they serve as facilitators in the classroom and as leaders of parent workshops and community outreach activities.

### **Responsibilities**

- Deliver the Integrated Reading Curriculum to a class of no more than ten students for six weeks during the summer months, according to the standards developed by the Children's Defense Fund and the local program sponsor.
- Set up and break down his/her classroom space, including securing and organizing the appropriate materials.
- Collaborate with staff to establish and maintain weekly lesson plans designed to provide a supportive and structured environment for the children entrusted to their care.
- Serve as a Harambee! leader each day of program operation.
- Serve as a leader of afternoon activities and other special events; chaperone field trips.
- Participate fully in the National Training in early June 2017 (1st, 2nd, and 3rd year Servant Leader Interns only).

**Qualifications**

- Must have completed at least one year of college, and not more than one semester past graduation
- Solid commitment to children's advocacy and enthusiasm for the program
- Ability to motivate others and work as part of an intergenerational team
- Strong appreciation and understanding of individual cultural history and the willingness to be open and respectful of all cultures
- Ability to think critically and analytically
- Exhibit positive attitude; model a mature and professional demeanor
- Excellent written and verbal skills
- Strong interpersonal skills and commitment to the character, humility, and servant leadership ethics of Ella Baker
- Current voter registration
- Must be 30 years of age or younger
- Authorization for background check for criminal and child protective findings